

Christ (Coronado)

TYPE	DIOCESE	NAME
Congregation	San Diego	

TYPES OF WORK	POSITION TITLE/ROLE
Full Time	Rector/Priest-in-Charge

ROLE SUMMARY/DESCRIPTION
 Rector of a 200 member congregation with a day school of 130 students. (Please see "Ministry Context" page for further information.)

CURRENT STATUS	RECEIVING NAMES FROM	TO
Receiving names	05/01/2026	06/12/2026

APPLICATION INSTRUCTIONS
 Please email the following application materials to the Rev. Canon Beth Scriven (bscriven@edsd.org):

- A cover letter addressed to the calling committee
- A current resume
- A pdf of your current Vocation Hub Profile OR Office of Transition Ministries Portfolio

The Canon to the Ordinary for Leadership Development does an initial screening of all candidates prior to forwarding applications to the calling committee.

CANDIDATE NARRATIVE INSTRUCTIONS

CONTACT

NAME	The Rev. Canon Beth Scriven
ROLE	Canon to the Ordinary for Leadership Development
ORGANIZATION	Episcopal Diocese of San Diego
PHONE NUMBER	(619) 291-5947
EMAIL ADDRESS	bscriven@edsd.org

POSITION DETAILS

ORDERS OF MINISTRY	GEOGRAPHIC LOCATION
Priest	West Coast
WORK ENVIRONMENT	MINISTRY SETTING

In Person

Mixed Setting

PAROCHIAL REPORT DATA

<u>AVG. SUNDAY ATT.</u>	<u>ANNUAL BUDGET</u>
87	817800

FINANCIAL OVERVIEW

FINANCIAL OVERVIEW NARRATIVE

Christ Church has a strong balance sheet. As of December 31, 2025, total assets were \$4.8 million, up \$341,156 from 2024. This increase was mainly due to higher investment balances and \$150,000 in bequests.

Total liabilities were \$63,020, nearly unchanged from the prior year. Of that amount, \$39,367 was pledge income for 2026 that was received in 2025. The remainder reflects accrued vacation and a \$6,000 grant payable to the school.

The equity section of the balance sheet includes a \$2.4 million endowment and savings, which help support the operating budget through annual payouts. We also hold \$420,957 in funds restricted for specific purposes.

The vestry approved a balanced 2026 operating budget of \$859,200. Operating income is budgeted at \$714,056, including \$413,336 from pledges and plate, which is \$43,000 higher than last year’s budget. Other income comes from thrift shop donations, rental income, and reimbursements from the school for shared expenses. Additional support comes from a 5% payout from the endowment and unrestricted reserves.

The school has a balanced budget of \$1.7 million for the current school year and holds about \$1 million in cash and investments.

The thrift shop is entirely run by volunteers. In addition to donating \$51,000 to the church and school, it gave \$90,000 to outreach ministries, including Episcopal Relief and Development, RefugeeNet, and World Central Kitchen.

The church, school, and thrift shop are accounted for separately and are combined only for the audited financial statements.

FINANCIAL RESOURCE TYPE None

POSITION PROFILE

STIPEND, HOUSING, AND BENEFITS

COMPENSATION/SALARY DETAIL

RANGE \$100,001 - \$125,000

DETAILS

We follow the diocesan guidelines. We are a Category D church with a parish school (JK - 8). (See attached grid.)

Please note that this compensation package includes the use of a rectory. The projected range of the cash stipend is approximately \$95,000 - \$100,000.

HOUSING/RECTORY TYPE

TYPE OF HOUSING PROVIDED Rectory

DETAILS

A spacious 2-story, 3-bedroom rectory is available for the use of the rector and their family.

SECA REIMBURSEMENT DETAIL

REIMBURSEMENT OFFERED n/a

DETAILS

Clergy in the Episcopal Diocese of San Diego are ordinarily responsible for their own SECA payments.

MEDICAL & PENSION BENEFITS DETAIL

PENSION PLAN

In compliance with CPF requirements

HEALTHCARE OPTIONS

Full family

DETAILS

Clergy in EDSD pay a portion of healthcare premiums. The 2026 Employee Plan rate schedule for the Diocese is available at <https://edsd.org/wp-content/uploads/2025/09/EE-Plan-Rates-2026-v1.1.pdf>

VACATION, CONTINUING EDUCATION, AND OTHER BENEFITS

VACATION & LEAVE DETAILS

4 weeks/5 Sundays

CONTINUING EDUCATION DETAILS

SABBATICAL PROVISION DETAILS

TRAVEL/AUTO ACCOUNT DETAILS

POSITION PROFILE

EQUIPMENT/PHONE DETAILS

Cell phone reimbursement provided

OTHER BENEFITS OR COMMENTS

DIOCESAN COMPENSATION INFORMATION (IF APPLICABLE)

FORMAT WebPage <https://edsd.org/wp-content/uploads/2026/02/2026-Clergy-Comp-Minimums.pdf>

MINISTRY CONTEXT AND DESIRED SKILLS

WHAT ARE YOUR COMMUNITY'S HOPES FOR THIS POSITION?

We seek to call a leader who reflects Christ's love through humility, compassion, and deep spiritual grounding. This person will bring a strong pastoral presence, lead worship with excellence, and preach in ways that connect the Gospel to daily life with clarity and warmth. We value someone who creates a genuine sense of God's welcome for newcomers, encouraging growth in church membership, while also caring faithfully for long-time members through seasons of joy, grief, and transition.

Our next rector should be a collaborative leader led by the Holy Spirit—one who listens attentively, builds trust, and works closely with the vestry, lay leaders, school, and staff. Administrative competence and wise stewardship are essential, along with flexibility to navigate the Church of the future without neglecting our past. We are looking for someone capable of offering pastoral care to both a vibrant congregation of 200+ members and an Episcopal Day School community.

Above all, we seek a rector rooted in prayer and marked by emotional maturity—someone who will help us grow as a supportive, Spirit-led community grounded in faith, hope, and love.

In short, our next rector should:

- Lead us in meaningful service and outreach
- Strengthen youth and family ministries
- Deepen our relationship with the Day School
- Welcome new members and nurture spiritual growth to increase membership
- Support small groups and ongoing formation
- Provide compassionate care in all seasons of life
- Demonstrate strong administrative leadership and staff management skills

LEADERSHIP SKILLS

Change Management, Collaborative Leadership, Fundraising and/or Capital Campaigns, Organizational Development, Strategic Planning

MINISTRY SKILLS

Advocacy Ministry, Children & Family Formation, Church Growth, Grief & Loss, Parish Day School, Pastoral Care, Prayer & Spirituality, Stewardship, Worship & Liturgy, Youth & Young Adult Formation

LANGUAGES SPOKEN

English

LANGUAGES WRITTEN

English

LANGUAGES REQUIRED TO LEAD WORSHIP

English

1. What is your organization's mission and focus?

Describe your core mission and ministry priorities. What values guide your work, and what is your community or organization striving to embody in this season of ministry?

The mission of The Episcopal Church, as stated in the Book of Common Prayer's catechism, is "to restore all people to unity with God and each other in Christ." In step with that mission, our bylaws state: "As a welcoming community we seek to: Care for each other and serve the larger community; Provide lifelong opportunities to grow in the knowledge and love of the Lord; Proclaim the love of Christ for all."

Our motto "Bridging Love and Service" reflects our desire to grow a spiritual community in loving harmony with our surrounding secular community. We are a friendly, inclusive Episcopal community in the beachside town of Coronado, California. Our parish is home to over 200 members from all walks of life, including many military families. Our largest outreach is to the students and parents of our Episcopal Day School, a ministry that connects us with the local community. But our many other ministries reflect our desire to spread the love of Christ to the larger community and the world.

Fellowship matters to us: shared meals and parish gatherings deepen connection and remind us we do not walk alone. We value tradition, thoughtful worship, and caring for one another.

Service has always been a key focus to our mission. In recent years, we've participated in the Episcopal Church's Sacred Ground program which has led to the formation of our justice ministry.

2. How would you describe your ministry context?

Share about the setting and community you serve. What are the unique characteristics of your context - such as urban, rural, or suburban dynamics; multi-faith or multicultural environments; community partnerships; or social and cultural factors that shape your ministry?

Our ministry context is grounded in an inclusive, service-centered expression of the Anglican tradition. We seek to welcome all people wherever they are on their faith journey, trusting that Christ's invitation is open to everyone. This spirit of hospitality shapes our common life and calls us to serve with humility, compassion, & grace—both within our congregation & beyond it. As we look ahead, we embrace a season of thoughtful reflection & renewal, trusting that our next rector will help us review & refine our ministries. We are in Coronado, a coastal Southern California community with a strong sense of connection & care for one another. While it is a small town, we are part of a wider, more complex region that includes the city of San Diego & communities across the U.S.–Mexico border. This broader setting invites us to remain aware of diverse needs and to build relationships that extend beyond our immediate neighborhood. Our proximity to major Navy installations means that many in our congregation are active duty or retired military. This brings a rhythm of change to our life together, as individuals & families navigate deployments, relocations, & transitions. We are committed to being a place of stability, support, & belonging—offering pastoral care, community, & connection during times of both challenge & celebration. Service is central to who we are, and it begins with how we care for one another. We strive to nurture a supportive parish community through fellowship, pastoral care, small groups, & shared worship, walking alongside each other in all seasons of life. At the same time, we extend that spirit of care outward. We partner with neighboring Episcopal congregations & local organizations to support under-resourced & unhoused neighbors. Our outreach includes helping provide food, supporting refugee ministries, funding youth opportunities, & equipping students with needed supplies. These efforts are a natural extension of our life together in Christ. An important part of our ministry is Christ Church Day School, which serves children from junior kindergarten through eighth grade. The school is a vibrant community where learning, faith, & service come together. Through shared activities & outreach efforts, the school & church strengthen one another and extend our ministry into the lives of families. We understand our context as one that calls us to care deeply, both for one another & for the wider world.

3. How would you describe your congregational/diocesan leadership culture?

Reflect on how your community approaches leadership - what styles and qualities you value in clergy, how leadership is shared between clergy and laity, and how you navigate change and challenges.

Christ Church Coronado is led by a 12-person Vestry of parishioners who manage the church, its finances, and its ministries under the guidance of the Rector and the Holy Spirit. The Rector also oversees and coordinates the work of five paid staff members who provide the administrative structure that supports the operation of the church's many committees and ministries. The Rector and Vestry also have oversight responsibility for the operation of the parish Day School and the work of its Head of School and School Board.

The success of this multi-faceted church is made possible by our culture of collaborative leadership which was developed in response to our recent experiences. Members are kept informed and have the opportunity to participate in church governance. The Rector and Vestry are transparent in their leadership. Communication is key: church leaders communicate with the parish on a regular basis through a variety of means, letting them know what they are planning to do, what they are doing and what they have done. And members are encouraged to respond to leadership with their ideas, comments, and critiques. Collaboration begins at the top. Vestry members often have differing views, but we strive to express our differences in a respectful manner and to truly listen to other voices at least as much as we speak.

4. How would you describe your congregational/diocesan liturgical styles and practice?

Share how worship is shaped in your community - what influences your liturgical life, how you balance tradition and innovation, and how liturgy reflects your theology and context.

Christ Church's worship style is a combination of high and low church. We use Rite I for our 8am Sunday service and Rite II for 10am service, but we are not rigid in our practices. We enjoy a sung service and a great variety of musical styles from gospel to traditional Anglican to Latin. Chanting is common in our worship, and we use many different versions of the service music. We have two chapels a week for our Day School and Rite II evening prayer is a lay-led service on Wednesdays. In the past, we have also had a Thursday morning healing service, which many would like to resume.

5. How does your congregation/diocese approach cultural identity and inclusion?

Reflect on how your community engages diverse cultural identities, fosters belonging, and responds to the needs of a diverse or evolving population.

We seek to share in ministry together, learning what it means to be Christ's "hands and feet" in everyday life. Members of our parish take part in caring for others in practical, relational ways. We support efforts like St. Mark's Kitchen and prepare "Blessings in a Bag" with snacks, water, and handmade items for the unhoused. Just as important as these acts of care are the relationships that grow from them. Through conversation, shared experiences, and showing up consistently, we are shaped by the people we meet and learn to see the world through one another's stories.

We also create space for prayer, connection, and mutual support within our own community. A lay-led midweek Evening Prayer service offers a place where people can speak their concerns aloud and be held in prayer. During Lent, we gather for Stations of the Cross, a lecture series, and shared meals, deepening both our faith and our relationships with one another.

Our life together connects us with a wide range of people and perspectives. We join with others in the Diocese at the San Diego Pride celebration as one way of affirming God's inclusive love. We maintain relationships with Vida Joven orphanages in Mexico through ongoing support and connection. Through our Peace and Justice Ministry, we seek to better understand the experiences of those at the border, not only through learning but also through presence—listening, accompanying, and building relationships where we can.

In all of this, we are not simply reaching out, but also being changed—growing in awareness, deepening our compassion, and learning what it means to live more fully as a community shaped by faith, humility, and shared humanity.

6. Other Information

Use this space to share any additional details about the role or organization that would help candidates discern their fit - such as organizational culture, special projects, or unique opportunities and challenges.

We care for our 132-year-old campus as a gift entrusted to us by past generations and held in trust for those to come. The parish of Christ Church is beautifully situated at the corner of Ninth Street and C Avenue in the heart of Coronado, California. Located just one block from Orange Avenue—the city's main thoroughfare—the campus is easily accessible on foot, by bicycle, by bus, or by car.

At the center of the grounds stands the historic stone sanctuary, originally constructed in the late 1800s. A designated Coronado historic landmark, the church is illuminated inside by beautiful stained-glass windows that lend a sense of timeless reverence.

Directly behind the church are the parish offices, which connect to the parish hall, known as Hinde Hall. This welcoming space includes a large, fully equipped kitchen and a quiet library, making it well suited for events, meetings, and fellowship.

Between the church and Hinde Hall is the Memorial Garden, a quiet spot outside the Rector's office where parishioners may reserve space to be interred.

The parish Day School sits along the same side of the street and connects to the parish hall, forming an integrated campus. The main two-story building houses school offices and classrooms for grades kindergarten through eight.

Across the street is Clare's Cottage, which serves multiple ministries including Sunday school, spiritual nurture programs, Day School, and music. Next to Clare's Cottage lies the school playground. On the opposite corner from the church stands another parish building housing the Junior Kindergarten classroom. Just behind it, on Ninth Street, is the parish Thrift Shop, a beloved outreach ministry, with a tenant-occupied apartment above.

Christ Church also owns a rectory for the rector and their family—a spacious two-story home with three bedrooms, living room, den, dining room, updated kitchen, garage, and backyard patio. Located about seven blocks from the church, it's an easy walk or bike ride to the campus.

MINISTRY MEDIA AND LINKS

Christ Church Rector <https://christchurchsearch.org/>

Search: Our online profile

Christ Church website <https://christchurchcoronado.org/>

Christ Church Thrift Shop <https://www.facebook.com/ceccoronadothrift/>

Christ Church's Facebook <https://www.facebook.com/christchurchcoronado/>

page

Christ Church's Instagram <https://www.instagram.com/nadochristchurch/>

NARRATIVES

2. Describe a recent ministry experiment or innovation in your congregation/diocese.

What did you try, why did you try it, and what did you learn - whether it "worked" or not?

In the past five years, a significant new ministry has been the formation of our Peace & Justice Committee. During COVID, parishioners participated in the Episcopal Church's Sacred Ground program, which deepened our commitment to faithful action and honest conversation. From that work, we sensed a call to engage issues affecting our neighbors, and we joined the San Diego Organizing Project (SDOP), a non-partisan, multi-faith network. Through listening and discernment, we focused first on housing, homelessness, and ocean pollution, supporting efforts such as renter protections, housing initiatives, and practical support for the unhoused. More recently, we have felt a clear call toward immigration and refugee support. We have hosted Home Meetings, participated in forums and rallies, and held discussions on issues including refugee resettlement. In collaboration with Our Lady of Guadalupe Church and SDOP, we now support the FAITH program (Faithful Accompaniment in Trust & Hope), offering moral support and prayerful presence for migrants at court hearings and related sites.

5. How does your congregation/diocese sustain its spiritual, emotional, and physical well-being?

Ministry is deeply meaningful and often demanding. Share how your community nurtures its collective health and sense of call.

Christ Church is a loving, Spirit-filled community grounded in worship, prayer, and relationships. We are nourished through thoughtful liturgy, beautiful music, and gathering at the Lord's Table. Fellowship also matters to us: shared meals and parish gatherings deepen connection and remind us we do not walk alone. We care for one another's spiritual, emotional, and physical well-being through formation, prayer, and community life. Weekly Men's Bible Study and lay-led Evening Prayer offer regular opportunities for scripture, reflection, and shared intercession. We also support health of mind and body through offerings such as an on-site yoga class held twice a month. We are mindful of the clergy's well-being by offering sabbatical and vacation time. Beyond our parish, we extend care through hospitality by opening our facilities to youth events, scouting groups, arts performances, fundraisers, and Alcoholics Anonymous meetings. Through worship, service, and welcome, we seek to reflect God's love in tangible ways. The Thrift Shop strives to balance their gifts across local, national, and international needs.

6. In what ways is your congregation/diocese engaged in the wider Church or local community?

Whether through diocesan leadership, ecumenical partnerships, civic involvement, or community organizing, describe how your congregation serves beyond its own walls.

Christ Church is grateful to serve both the wider Church and our local community through partnerships, education, and outreach. Our Service Ministry collaborates with neighboring parishes, including St. Luke's in North Park and St. Mark's in City Heights, to support under-resourced and unhoused neighbors. Through projects such as our Lenten outreach, we have helped fund youth scholarships for Camp Stevens (our diocesan camp partner), supported St. Mark's Food Bank, and RefugeeNet. We also participate in efforts like the Bridgers' Backpack Drive, equipping students with needed supplies.

A central part of our life is Christ Church Day School—the only Episcopal Day School in the Diocese—serving JK through 8th grade and growing in recent years to over 120 students. Founded in 1957, the school provides a rich curriculum and models care and service, including leading our annual Spaghetti Dinner that builds fellowship and supports St. Mark's pantry.

Our youth minister serves both parish and school, offering Godly Play, youth formation, and Vacation Bible School. We also participate actively in the Diocesan Service and Justice Coalition, joining other congregations in coordinated outreach across San Diego.

7. How does your congregation/diocese approach pastoral care?

Reflect on how your community walks with one another and with neighbors through life's joys and challenges - what guides your approach?

Pastoral care is an important part of how we live out our faith as a community. In our parish, pastoral care is shared between clergy and lay members so that all who are a part of our congregation feel supported and connected. Our clergy offer spiritual guidance, pastoral visits, and prayer during times of illness, grief and life transition. Lay members extend this care through visitation, prayer ministries, and fellowship groups that foster meaningful relationships within the parish with the hope that no one feels alone. Eucharistic visitors take communion to those who are homebound or unable to attend worship, helping them to remain connected to the life of the church. In times of major life events, we add support by organizing meal trains after surgery or illness, transportation to appointments, referrals for counseling, social services, and help in navigating community resources. We offer special prayers for healing and anointing. Through prayer, presence, and practical acts of kindness we seek to support the spiritual, emotional, and physical well-being of all members of our parish.

8. How is your congregation/diocese preparing for the Church of the future?

Ministry is always evolving. Share how your congregation is growing, adapting, or learning to meet the changing needs of the Church and the world.

Christ Church is preparing for the future with hope, openness, and a desire to grow in faithfulness to God's call in changing times. We seek to be a welcoming community for all of God's children, supported by worship and pastoral care carried out by both clergy and dedicated lay leaders. Offering both Rite I and Rite II, we honor the breadth of Anglican tradition while allowing space for people to worship in ways that nourish their spiritual lives.

We are committed to strengthening participation and shared leadership by engaging parishioners more deeply in ministries, committees, and discernment, and by inviting new voices into the ongoing life of the church. We also seek to be a visible and active presence in our wider community, living out our faith in ways that are recognizable through relationship, service, and care.

Service ministries are central to this vision, and we are looking to refine and deepen this work for the future. We hope our next rector will help us evaluate, focus, and strengthen our outreach efforts so that they are sustainable, responsive to real needs, and deeply connected to our spiritual life as a congregation. This includes both long-standing partnerships and new opportunities to serve, learn from, and walk alongside those in our broader community.

Our partnership with Christ Church Day School remains a vital part of our identity, and we are continuing to invest in youth formation through Godly Play, fellowship, and meaningful opportunities for learning and growth. We also care for our 132-year-old campus as a shared gift entrusted to us, and we are engaged in responsible planning for its ongoing maintenance and future use, including broader strategic discernment about how our space best serves our mission.

Finally, we are seeking to deepen relationships across the Diocese, especially with parishes engaged in ministries with immigrant communities, so that we may better understand, support, and stand in solidarity with those most in need.

9. What does stewardship mean to your congregation/diocese, and how do you practice it?

Describe how your community approaches generosity, resource management, and financial discipleship.

Our approach to stewardship is rooted in caring for God's gifts of time, talent, and treasure in ways that reflect God's glory. Members of our parish generously share their time, skills, and wisdom to serve others and support the daily life of our church. We are thankful for the financial blessings that allow us to respond faithfully to God's call through annual pledges, individual endowments, and legacy gifts. In addition to our yearly stewardship campaign, we collect special offerings throughout the year, and our Thrift Shop lends support to our outreach ministries. The Spirit continually calls us beyond our walls, and we joyfully answer that call. We partner with Vida Joven, provide financial support to St. Luke's in North Park, for their refugee ministries, and to St. Mark's in City Heights for their neighborhood food pantry and back-to-school event. We also raise funds to help youth from other congregations participate in camp experiences and mission trips. With grateful hearts, we share generously from the abundance God has entrusted to us.

10. How has your congregation/diocese experienced and addressed conflict?

Conflict is part of communal life. Tell us about a time your congregation faced it and how you responded - what did you learn?

Over the past 50 years, Christ Church has been served by six rectors, along with several interim and associate clergy. While minor differences between rector and congregation have arisen from time to time, one recent situation has led the vestry and congregation to pay careful attention to their relationships, trust, and conflict style. The tenure of the most recent rector was marked by disagreements over leadership style. A diocesan mediation process attempted to resolve the matter, but ultimately the rector's tenure was ended under canonical provisions. Because the details of the process were confidential, they could not be widely shared, which contributed to speculation and mistrust in the absence of clear communication.

The vestry and congregation have learned a great deal from this experience: the importance of building a relationship of trust and common purpose between rector, vestry, and congregation; the necessity of clear and transparent communications to the extent possible; and the importance of collaborative leadership between clergy and lay members. We have strong and gifted lay leaders who are committed to mission, reconciliation, and building trust, and who are excited about beginning a new era of growth and renewal with our next rector.

In the past year, under the leadership of an Interim Priest-in-Charge who is also a trained psychologist, the parish has been intentionally engaged in reflection, listening, and rebuilding trust. This season has included work to better understand our shared identity, clarify hopes for the future, and strengthen communication and collaboration across the congregation and leadership.

We continue to focus on healing, renewed connection, and healthy ways of working together. Grounded in a commitment to speak honestly, listen carefully, and act with respect, we are seeking to grow in transparency and mutual accountability. We need our next rector to join us in this ongoing work of renewal and help us continue to build a stronger and more unified parish life.

11. What has been your congregation's/diocese's experience leading or navigating change?

Ministry often requires change. Reflect on a time your community embraced or navigated change - when it went well, when it didn't, and what it taught you about shared leadership.

In recent years, our parish has navigated significant changes following the departure of our previous rector. A retired priest sustained worship and provided stability, followed by a part-time temporary priest for six months, until a priest-in-charge was appointed. The priest-in-charge initially expressed interest in being called as rector. A discernment committee and the vestry approached the process carefully, and many hoped the transition would be straightforward. When he later withdrew, it surprised and disappointed some, yet we continued to trust that God was guiding us toward the right leader. Moving through multiple transitions in a short time was challenging—especially for staff—and we learned that change requires both patience and clear communication. At first, we did not communicate as well as we should have, and uncertainty increased anxiety. We have grown from that experience and are now more intentional and strategic about keeping the congregation informed. Communication has been both a strength and a lesson, and we are committed to practicing it with honesty, clarity, and care as we move forward.

12. What are your current strategic priorities or plans for the future?

Share about any existing strategic plans, visioning processes, or future priorities your community is pursuing. How do these goals reflect your mission and the needs of the people you serve? What hopes or aspirations are guiding your ministry in this season?

In 2012, we conducted a \$2 million capital campaign and used the funds to renovate our main school building and update our historic facilities. After 14 years we need to update our strategic plan for our parish life and our property to determine the best use of our talents and treasures to greater serve the needs of our Church, school, and community. As we plan responsibly for maintenance, growth, and future needs, we do so knowing that this sacred space serves not only Sunday worship but also the daily formation of young hearts and minds throughout the week at our Day School. We anticipate the new Rector will lead us in a thorough review and renewal of our strategic priorities and plans for the future.

15. How does your congregation/diocese use technology in ministry?

Describe the ways your community uses digital tools for worship, communication, formation, or outreach - and what you've learned along the way.

Technology use at Christ Church remains fairly modest. We livestream Sunday services using a fixed camera positioned at the back of the church. Like many organizations, we became more dependent during COVID on Zoom and other virtual meeting platforms, which helped make meetings and presentations accessible to a wider audience. We also maintain a website and social media presence, though these resources are not yet being used to their fullest potential. Each week, we distribute an e-newsletter, Grace Notes, through Mailchimp. For more than ten years, we have used ACS Technologies' Realm as our management software. Although the platform offers a wide range of tools for communication, connection, and organization, we have not yet taken full advantage of its capabilities. Our congregation tends to include many people who are less comfortable with newer technologies, but there is still considerable room for growth.

17. What theological convictions shape your congregational/diocesan ministry?

Reflect on how your community's theology informs worship, outreach, pastoral care, justice, mission, evangelism, and your life together?

Our Service Ministry helps our parish live an active, visible faith. As James 2:17 reminds us, "faith without works is dead". Guided by that call, we raise funds for Vida Joven, which provides shelter for orphans in Tijuana and Northern Mexico, through our annual Cinco de Mayo dinner. We also provide backpacks and school supplies for children, Thanksgiving meals for families in need, and Christmas gifts for Episcopal Community Services Head Start programs.

In recent years, we revived a tradition of practical care for neighbors experiencing homelessness by equipping parishioners with small gift bags of essentials to share with dignity and kindness. Our Thrift Shop extends this outreach as a community ministry, supported by volunteers and donors beyond our congregation.

We stay engaged through our weekly newsletter, Grace Notes, which highlights opportunities to serve. Our Peace & Justice Committee also supports education and advocacy on housing, ocean pollution, immigration, and LGBTQ protections and rights, helping us respond thoughtfully and faithfully.